



BOY SCOUTS OF AMERICA  
ORANGE COUNTY COUNCIL

Date: \_\_\_\_\_

Dear Friend of Scouting:

The young man, \_\_\_\_\_, (\_\_\_\_) \_\_\_\_-\_\_\_\_\_, is a candidate for the rank of Eagle Scout. This reference is required as a part of his application process.

Your confidential reference is a valuable tool for the Eagle Scout Board of Review to determine whether the candidate meets the requirements for this prestigious rank award.

The attached "Confidential Appraisal" should be returned directly to the district advancement person listed below. **Please do NOT return it to the candidate, his unit, or the Council Office.**

\_\_\_\_\_  
Return to Candidate's District Advancement Chair (Name)

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State & Zip

If you would like to contribute to the evaluation of this young man, your prompt response will be appreciated.

ORANGE COUNTY COUNCIL  
Advancement Committee  
Attachment

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Date: \_\_\_\_\_

**CONFIDENTIAL APPRAISAL OF CANDIDATE FOR EAGLE SCOUT RANK**

\_\_\_\_\_, (\_\_\_\_\_) \_\_\_\_\_, of Troop/Team/Crew \_\_\_\_\_  
Candidate's Name Candidate's Phone Circle

is a candidate for the rank of Eagle Scout. One of the important requirements for achieving this prestigious award is the confidential appraisal of several references. Your frank assessment of the applicant will help the Eagle Scout Board of Review determine whether to recommend his advancement to that rank. If you do not know him well enough to provide a fair judgment, please ask him to invite another person to complete the reference. Your comments on this form will be held in the strictest confidence.

1. How long have you known him? \_\_\_\_\_

What is the nature of your relationship? \_\_\_\_\_

What has been your recent average weekly contact with him (in hours)? \_\_\_\_\_

2. Is he a good leader? \_\_\_\_\_ On what do you base this response? \_\_\_\_\_

3. What are his most outstanding qualities? \_\_\_\_\_

4. Please rate him on the following Scouting qualities using the following scale: exceptional, good, fair, poor. If you feel you cannot answer anyone of the qualities, please note your reason.

Trustworthiness \_\_\_\_\_

A Scout's honor is to be trusted. He violates his honor if he cheats, lies, or does anything that is dishonest.

Loyalty and Obedience \_\_\_\_\_

A Scout is loyal to all to whom loyalty is due. He must obey his parents, leaders, and all other duly constituted authorities.

Helpfulness \_\_\_\_\_

He must be prepared to help others at all times and under any circumstances.

Friendliness and Cheerfulness \_\_\_\_\_

A Scout is a friend to all, smiling a lot and handling hardships with a positive attitude.

Courtesy \_\_\_\_\_

He is polite to all.

Kindness \_\_\_\_\_

He is kind to everyone, including animals.

Thriftiness \_\_\_\_\_

A Scout values all resources and uses them wisely.

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Bravery \_\_\_\_\_ A Scout is courageous when confronted by danger or conflict. He stands up for his own convictions, despite the coaxing of his friends or the jeering of his enemies.

Cleanliness \_\_\_\_\_ A Scout is clean in body, thought, and speech; he has clean habits. is neat and clean in dress, is a clean sport, and associates with others who are clean.

Reverence \_\_\_\_\_ A Scout is reverent toward God, is faithful in his religious duties, and respects the religious convictions of others.

School Attitude \_\_\_\_\_ He has a desire for knowledge and puts forth every effort to obtain a good education.

Citizenship \_\_\_\_\_ He is a good citizen and does not shirk his civic duties.

Morality \_\_\_\_\_ He has good moral behavior.

5. Please add any comments you feel might be helpful to the Board.

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Signature \_\_\_\_\_ Print Name \_\_\_\_\_

Address \_\_\_\_\_

City, ST Zip \_\_\_\_\_

Circle One: Parent Employer Religious Leader Educator Friend (over 21)

Church/School/Employer Name: \_\_\_\_\_

Address \_\_\_\_\_

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**Return this Form to the District Advancement person noted on the cover letter.**

The Orange County Council Advancement Committee thanks you for your appraisal.

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